



Milton H. Siegele, Jr.
Assistant Vice President
Labor Relations

BNSF Railway Company
P.O. Box 961030
Fort Worth, TX 76161
2600 Lou Menk Drive
Fort Worth, TX 76131
Tel 817-352-1068
Fax 817-352-0183
Email Milton.siegele@bnsf.com

January 6, 2017

Mr. Danny Young
General Chairman
SMART - TD (Coastlines)
12465 Mills Ave.
Chino, CA 91710

Dear Mr. Young,

This is to memorialize our discussion on January 6, 2017 regarding the Los Angeles to Needles pool.

- The final sentence of section 3.2 was inadvertently left in the final agreement and is considered removed.
- Section 3.4 is added to memorialize the agreement reached during negotiations regarding how home terminal lay-offs are handled.
 - 3.4 If a conductor lays off the secondary list, the turn shall be removed from the pool. When the conductor marks up, the turn shall be placed to the bottom of the secondary list. Should a conductor lay off while on the primary board, the vacancy will be filled from the extra board.

Please sign below to signify your concurrence.

Sincerely,

Milton H. Siegele Jr./kmj

Danny Young